## Supplementary Materials

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**Theorem** Suppose the difficulty, d, is fixed and all workers'  $\gamma$  are equal. Let  $X_t$  be a random variable denoting the number of workers who have provided the first-seen incorrect answer after t workers have provided incorrect answers. Then,  $\theta < \frac{1-2(1-d)^{\gamma}}{(1-d)^{\gamma}}$  if and only if the expected probability the next worker returns the first-seen incorrect answer is greater than the probability the next worker returns the correct answer. In other words, for all t,  $\theta < \frac{1-2(1-d)^{\gamma}}{(1-d)^{\gamma}}$  if and only if

$$(1 - (1 - d)^{\gamma}) \cdot E[\frac{X_t}{t + \theta}] > (1 - d)^{\gamma}$$

**Proof** Let  $I_j$  be a random variable indicating whether or not worker number j sits at the table. Then,  $X_t = I_1 + \ldots + I_t$ . Define  $P(I_1 = 1) = 1$ . By our generative model,

$$P(I_{j} = 1) = \sum_{k=1}^{j-1} P(X_{j-1} = k) \frac{k}{j-1+\theta}$$
$$= E[\frac{X_{j-1}}{j-1+\theta}]$$

Thus,

$$E[X_{t}] = (1 + E[\frac{X_{1}}{1 + \theta}] + \dots + E[\frac{X_{t-1}}{t - 1 + \theta}])$$

$$= (E[X_{t-1}] + E[\frac{X_{t-1}}{t - 1 + \theta}])$$

$$= E[X_{t-1}] + E[\frac{X_{t-1}}{t - 1 + \theta}]$$

$$= E[X_{t-1}] + \frac{1}{t - 1 + \theta} \cdot E[X_{t-1}]$$

$$= (1 + \frac{1}{t - 1 + \theta})E[X_{t-1}]$$

$$= \frac{t + \theta}{t - 1 + \theta}E[X_{t-1}]$$

We see then, that  $E[X_t] = \frac{t+\theta}{1+\theta}$ . Therefore, we have  $E[\frac{X_t}{t+\theta}] = \frac{1}{\theta+1}$  for all t. Therefore,

$$\begin{array}{rcl} \theta & < & \frac{1-2(1-d)^{\gamma}}{(1-d)^{\gamma}} \\ \theta & < & \frac{1-(1-d)^{\gamma}}{(1-d)^{\gamma}} - \frac{(1-d)^{\gamma}}{(1-d)^{\gamma}} \\ \theta + 1 & < & \frac{1-(1-d)^{\gamma}}{(1-d)^{\gamma}} \\ \\ \frac{(1-d)^{\gamma}}{1-(1-d)^{\gamma}} & < & \frac{1}{\theta+1} \\ \frac{(1-d)^{\gamma}}{1-(1-d)^{\gamma}} & < & E[\frac{X_t}{t+\theta}] \\ \\ (1-d)^{\gamma} & < & (1-(1-d)^{\gamma}) \cdot E[\frac{X_t}{t+\theta}] \end{array}$$